

# COMMUNITY ENGAGEMENT POLICY

As a leading provider of engineering services to the resources, energy and infrastructure sectors, we are committed to engaging with the local communities in which we operate.

Our objective is to leave a positive legacy from our operations through the realisation of opportunities to support the communities in which we work and minimise any negative impacts of our activities. We achieve this through the provision of visible leadership, resources, processes, education and a demonstrated commitment to this policy.

We shall:

- Provide leadership that actively encourages constructive engagement in local communities;
- Promote opportunities to support the local communities;
- Proactively consult with the community regarding impacts associated with operational activities and plans to mitigate these;
- Be responsive with regards to opportunities and concerns raised by community members;
- Ensure that our interactions with the community are done so in a way that is respectful and culturally sensitive;
- Provide relevant information and training to personnel to assist in meeting the commitments of this policy;
- Promote a culture in which all Company employees, subcontractors and business partners share this commitment.

We all have the responsibility and accountability to respect the local communities in which we operate.



**Rob Velletri**  
Managing Director

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